

Employers hiring more IT workers as their businesses grow

by Heidi Riley

Cogsdale Corporation



Denise Bulger, HR Manager

Cogsdale is a Microsoft Gold Certified partner which provides software systems to municipal governments and utilities. Most of its business is with organizations in the US.

The company has approximately 75 employees in Charlottetown and about 65 work off-Island throughout Canada and the US.

Cogsdale has grown quickly. "I have been with Cogsdale for almost two years now, and my primary focus has been on recruiting," says Denise.

"We are always looking to recruit new people. At present, we are looking to recruit a **Project Manager** and a **Support Analyst**."

For more information, visit www.cogsdale.com



DeltaWare Systems Inc.



Susan Frizzell, HR Administrator

DeltaWare provides IT consulting and software development services, specializing in eHealth and e-Business Applications. The company was recently sold to MAXIMUS, a US-based IT company. Susan says the management team will remain the same, and it is business as usual.

DeltaWare has about 107 staff members. "We are recruiting for five positions right now. We are looking to hire an **eHealth Business Analyst, e-Business Consultant, Technical Writer, Configuration Analyst, and a Software Developer**. Our company is constantly growing and we are always actively recruiting.

"The position most challenging to fill is eHealth Business Analyst because we need someone with specific skills and significant experience in both business analysis and the IT industry.

"We keep a database of resumés on file that we refer to when filling future positions."

For more information, visit www.deltaware.com
To apply, e-mail hr@deltaware.com



Timeless Group of Companies



Kevin Moase, Business Development Manager, and Jennifer MacLean, Business Development

Timeless is growing rapidly, expanding from 12 employees last year to 20 at present. This past year they moved to a new location on North River Road in Charlottetown.

Timeless Medical Systems develops advanced technology, software applications, hardware and IT systems for the healthcare industry.

They are looking to hire a **Junior Developer** and a **Product Manager**.

Timeless Technologies provides sophisticated IT, application and database solutions. They are looking to hire a **Senior Developer**.

Timeless Professional Services does project management, IT and management consulting. They are looking to hire a **Project Manager**.

For more information, visit www.timelessmedical.com



MDS-PRAD



Kerry Butler, Controller (left), and Kevin MacRae, IT Supervisor

This company, located in Slemmon Park, makes protective coatings for gas turbine engines. Staff work in engineering, science, and manufacturing.

"We are looking to hire an **Automated Software Engineer** with a background in electronics, mechanical engineering, and computer programming," says Kerry. "This is a difficult skill set to hire because people with these qualifications tend not to be educated in Atlantic Canada. Any manufacturer who uses automated equipment needs a person with those

skills. Some firms outsource that position, but we prefer to keep it in house.

"The other position is **C+ Programmer Analyst**. This person would analyze the data tracked during the manufacturing process in order to advance the technology of our coatings.

"We also hire for positions in **engineering, production and laboratory technology**. Our most difficult position to fill requires a PhD in plasma physics, specializing in PVC coatings."



